



BEAM

BEHAVIORAL, EMOTIONAL, & ACADEMIC MENTORING



**WE'RE LOOKING
FOR BOARD
CERTIFIED
BEHAVIOR
ANALYST!**

Discover new opportunities and grow at BEAM, LLC by sharing your knowledge of mental health, learning, and behavior, to help children succeed behaviorally, emotionally, academically, and socially.

For questions and more details, please visit:

✉ cynthia@beam-llc.org

🌐 www.beam-llc.org

☎ (562) 273-5328





Position Overview:

We seek a highly skilled and experienced Board Certified Behavior Analyst (BCBA) to join our team. The BCBA will design, implement, and evaluate behavior analysis interventions and programs for individuals with developmental disabilities, mental health disorders, and other behavioral challenges. The BCBA will work closely with clients, families, and other professionals to develop and implement individualized treatment plans that promote positive behavior change and improve the overall quality of life. The BCBA will also manage paraeducators and conduct orientations and training.

Supervisory Responsibilities:

- Act as the liaison between BEAM and community/district partners by collaborating with district behavioral teams to understand individual student behavior plans and communicate those plans to appropriate community/district partner staff and BEAM staff.
- Promote staff and community relationships that are in the best interest of the students, BEAM, and its community partners.
- Conference with staff and community partners concerning problems of student adjustment.
- Assist programs in curriculum development, curriculum implementation, and instructional improvement for behavioral programming.
- Conduct functional behavior assessments (FBAs) and develop behavior intervention plans (BIPs) based on the results.
- Develop and implement individualized treatment plans that target specific behaviors and promote positive behavior change.
- Collect and analyze data to evaluate the effectiveness of interventions and modify treatment plans as needed.
- Develop, plan, and provide professional development through modeling, coaching, and instruction.
- Conduct orientations and training for paraeducators to ensure their understanding of behavior intervention plans, ABA principles, and best practices.
- Participate in ongoing professional development to stay current with best practices in behavior analysis.
- Perform other duties as assigned by BEAM administration.

Required Skills/Abilities:

- Master's degree in behavior analysis, psychology, or a related field
- Experience working with individuals with developmental disabilities, mental health disorders, and/or other behavioral challenges
- Strong knowledge of behavior analysis principles and techniques, including functional behavior assessment and behavior intervention planning
- Excellent communication and interpersonal skills
- Ability to motivate, inspire and guide a team toward goals
- Strong attention to detail and ability to maintain accurate and complete records
- Commitment to ongoing professional development and staying current with best practices in behavior analysis

Salary and Benefits:

- \$80,000-\$95,000/year
- Comprehensive benefits package
- Work from home days
- Supportive and collaborative work environment with a team of experienced professionals

If you are a highly motivated and skilled BCBA with a passion for helping individuals improve their lives through behavior analysis, we encourage you to apply for this exciting opportunity.